



Recruiting in der Krise (German Edition)

M. Dengl

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Ob ein Unternehmen auch in Krisenzeiten erfolgreich wirtschaftet, hängt entscheidend von seinen Mitarbeitern ab. Doch die schlechte Wirtschaftslage zwingt Unternehmen dazu Sparmaßnahmen zu ergreifen und Personal abzubauen. Jetzt sind die Personalmanager gefragt. Es gilt, einerseits Stellen zu kürzen, andererseits Abwerbungsversuche seitens der Konkurrenz zu verhindern und gleichzeitig die Motivation im Unternehmen hoch zu halten. Aber trotz Krise ist eine langfristige Personalplanung unerlässlich, schließlich gilt es, sich für die Zeit nach dem Abschwung zu rüsten. Somit plädieren viele Personaler für ein antizyklisches Verhalten, setzen auf die Weiterbildung ihrer Mitarbeiter und stellen weiterhin ein.

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