



Ermittlung von Lerntypen mittels Fragebögen (German Edition)

Christian Neuerburg

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Akademische Arbeit aus dem Jahr 2005 im Fachbereich BWL - Personal und Organisation, Note: 1,0, Hochschule Darmstadt, Sprache: Deutsch, Abstract: Die Ermittlung von Lerntypen oder Lernstilen ist elementar wichtig, wenn diese Theorien in der Praxis der Personalentwicklung, also im Rahmen von Einzelmaßnahmen der beruflichen Aus- und Weiterbildung, eingesetzt werden sollen. Werden Lerntypentheorien im Rahmen von Personalentwicklungsmaßnahmen eingesetzt, so ist es nötig diese Lerntypen im Vorfeld zu bestimmen. Diese Bestimmung kann in eine Zielgruppen- oder Adressatenanalyse mit einbezogen werden oder sogar im Rahmen eines Assessment Centers mit abgegolten werden. Folgend werden drei Fragebögen (VARK- und Leguan Fragebogen, Lerntypentest nach Richter) vorgestellt die zur Ermittlung von Lerntypen und Lernstrategien eine gute Hilfestellung bieten.

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